| | Position | Other Positions Held | Special District | Department | Total Wages | Total Retirement & Health Contribution |
|-----|--|----------------------|------------------------------|------------------------------|-------------|--|
| 1. | Chief Executive Officer | | Palomar Health District | Administration | \$1,084,426 | \$0 |
| 2. | Chief Executive Officer | | Palomar Health District | Administration | \$768,672 | \$1,366 |
| 3. | CEO | | Tri-City Healthcare District | Administration | \$745,765 | \$91,730 |
| 4. | Exec Vice President Operations | | Palomar Health District | Operations Administration | \$635,415 | \$4,883 |
| 5. | Exec Vice Pres Phys Alignment | | Palomar Health District | Physician Integration | \$540,669 | \$12,982 |
| 6. | Vice Pres, Strategy & Bus Dev | | Palomar Health District | Strategy | \$528,239 | \$11,009 |
| 7. | Chief Operations Officer | | Palomar Health District | Operations Administration | \$456,290 | \$64,565 |
| 8. | Chief Quality Officer | | Palomar Health District | Clinical Utilization | \$445,027 | \$39,712 |
| 9. | Vice Pres PMC | | Palomar Health District | Administration | \$435,793 | \$13,754 |
| 10. | Vice Pres Information Technology | | Palomar Health District | Information Systems | \$380,972 | \$74,888 |
| 11. | Vice Pres POM | | Palomar Health District | Administration | \$366,716 | \$12,422 |
| 12. | Executive-Special Projects | | Palomar Health District | Administration | \$331,317 | \$30,510 |
| 13. | Vice Pres Culture Talent Plan | | Palomar Health District | Administration | \$302,064 | \$10,882 |
| 14. | Physician Advisor | | Palomar Health District | Revenue Cycle Mgmt | \$299,860 | \$32,773 |
| 15. | Vice Pres Revenue Cycle (Interim) | | Palomar Health District | Revenue Cycle Mgmt | \$299,419 | \$11,958 |
| 16. | Chief Financial Officer | | Palomar Health District | Administration | \$295,713 | \$26,881 |
| 17. | Chief Operations Officer | | Tri-City Healthcare District | Administration | \$295,028 | \$39,912 |
| 18. | Cne & Senior Vp | | Tri-City Healthcare District | Nursing Admin | \$292,985 | \$72,385 |
| 19. | Chief Legal Officer | | Palomar Health District | Risk Management | \$290,329 | \$33,454 |
| 20. | General Counsel | | Palomar Health District | Legal Counsel | \$290,193 | \$4,310 |
| 21. | Vice Pres Hospitality and Facilities | | Palomar Health District | Operations Administration | \$287,760 | \$35,203 |
| 22. | Chief Medical Officer | | Palomar Health District | Physician Integration | \$277,470 | \$0 |
| 23. | Compliance Officer | | Palomar Health District | Compliance | \$275,939 | \$19,449 |
| 24. | CFO & Exec VP | | Tri-City Healthcare District | Administration | \$272,411 | \$64,623 |
| 25. | Senior Vp Marketing & Public Affair/Cmo | | Tri-City Healthcare District | Marketing | \$271,552 | \$12,472 |

| 26. | Chief Nursing Officer (Vice Pres) PMC | Palomar Health District | Administration | \$266,656 | \$33,029 |
|-----|--|------------------------------|-----------------------------------|-----------|----------|
| 27. | AVP Clinical and Diagnostic Sv | Palomar Health District | Operations Administration | \$265,478 | \$4,572 |
| 28. | Vice Pres Continuum Care | Palomar Health District | Clinical Outreach Administrati | \$263,577 | \$25,043 |
| 29. | Supv Pharmacy | Palomar Health District | Pharmacy | \$260,310 | \$26,276 |
| 30. | General Counsel | Tri-City Healthcare District | Legal | \$259,270 | \$41,343 |
| 31. | Supv Pharmacy | Palomar Health District | Pharmacy | \$256,973 | \$16,683 |
| 32. | Sr Medical Physicist | Palomar Health District | Radiation Oncology | \$254,595 | \$29,038 |
| 33. | Chief Nursing Officer (Vice Pres) POM | Palomar Health District | Administration | \$250,290 | \$19,099 |
| 34. | Dir Corporate Supply Chain Svc | Palomar Health District | Supply Chain Services | \$249,625 | \$37,176 |
| 35. | Float Pool RN IV CCU | Palomar Health District | Nursing Administration | \$239,876 | \$39,015 |
| 36. | Chief Compliance Officer | Tri-City Healthcare District | Administration | \$234,336 | \$29,292 |
| 37. | Medical Quality Officer | Palomar Health District | Clinical Utilization | \$233,381 | \$17,898 |
| 38. | Vp Human Resources | Tri-City Healthcare District | Human Resources | \$233,341 | \$47,132 |
| 39. | Medical Dir Continuum Care | Palomar Health District | Clinical Outreach Administrati | \$227,395 | \$34,423 |
| 40. | Dir Finance | Palomar Health District | Finance | \$226,484 | \$27,099 |
| 41. | Mgr Pharmacy Services PMC | Palomar Health District | Pharmacy | \$224,135 | \$27,974 |
| 42. | Mgr Pharmacy Services POM | Palomar Health District | Pharmacy | \$219,863 | \$28,931 |
| 43. | Pharmacist | Palomar Health District | Pharmacy | \$212,892 | \$20,160 |
| 44. | Clinical RN III Rapid Response | Palomar Health District | Trauma | \$212,729 | \$40,020 |
| 45. | Chief Compliance Officer | Tri-City Healthcare District | Administration | \$212,514 | \$0 |
| 46. | Dir Behavioral Hlth | Palomar Health District | Gero-Psych | \$206,335 | \$17,138 |
| 47. | Dir Wound Care | Palomar Health District | Wound Care | \$204,901 | \$17,894 |
| 48. | Registered Nurse | Tri-City Healthcare District | Telemetry | \$204,391 | \$19,246 |
| 49. | Cardiac Service Platform Dir | Palomar Health District | Radiology- Interventional | \$202,278 | \$20,622 |
| 50. | Infectious Disease Phrm SpecII | Palomar Health District | Pharmacy | \$200,287 | \$21,382 |
| 51. | Chief Strategy Officer | Tri-City Healthcare District | Administration | \$200,001 | \$0 |
| 52. | Vp-Information Technology | Tri-City Healthcare District | Information Systems | \$197,116 | \$29,110 |

| 53. | Mgr Lab Svc PMC | Palomar Health District | Laboratory-Clinical | \$194,896 | \$32,823 |
|-----|---|---------------------------------------|--------------------------------|-----------|----------|
| 54. | Pharmacist | Palomar Health District | Pharmacy | \$194,895 | \$46,660 |
| 55. | Dir Risk Management | Palomar Health District | Risk Management | \$194,546 | \$6,912 |
| 56. | Chief Development Officer | Tri-City Healthcare District | Foundation | \$193,675 | \$51,975 |
| 57. | Executive Director | Fallbrook Regional Health District | Administration | \$192,933 | \$4,800 |
| 58. | Dir Emp and Corp Health | Palomar Health District | Employee Health Services | \$192,686 | \$36,096 |
| 59. | Registered Nurse | Tri-City Healthcare District | lcu | \$190,507 | \$28,414 |
| 60. | Dir Fin Planning Decision Supp | Palomar Health District | Financial Planning | \$190,366 | \$34,616 |
| 61. | Pharmacist | Palomar Health District | Pharmacy | \$189,212 | \$37,393 |
| 62. | Physical Therapist HH | Palomar Health District | Home Health | \$189,210 | \$19,354 |
| 63. | Senior Dir Quality and Patient Safety | Palomar Health District | Quality Resource Management | \$188,121 | \$19,854 |
| 64. | Pharmacist | Palomar Health District | Pharmacy | \$187,041 | \$27,120 |
| 65. | Dir Ambulatory Oncology Svcs | Palomar Health District | Radiation Oncology | \$186,803 | \$9,184 |
| 66. | Director Emergency | Tri-City Healthcare District | Emergency Room | \$186,148 | \$24,459 |
| 67. | Clinical RN III | Palomar Health District | 7W Neuro Acute | \$186,060 | \$37,383 |
| 68. | Dir Imaging Svcs | Palomar Health District | Radiology-Diagnostic | \$185,330 | \$19,826 |
| 69. | Float Pool RN IV CCU | Palomar Health District | Nursing Administration | \$184,972 | \$37,370 |
| 70. | Dir Adult IPS and Emer Svc POM | Palomar Health District | Clinical Ops Improvement | \$184,697 | \$35,188 |
| 71. | Pharmacist | Palomar Health District | Pharmacy | \$183,574 | \$18,970 |
| 72. | Dir Progressive and Acute Care | Palomar Health District | 6W Medical Acute | \$183,169 | \$22,370 |
| 73. | Dir, District Lab Pulmonary and EEG Svcs | Palomar Health District | Laboratory-Clinical | \$181,839 | \$29,287 |
| 74. | Clinical RN III | Palomar Health District | Critical Care | \$180,208 | \$25,103 |
| 75. | Dir Emergency Services | Palomar Health District | Emergency Room | \$179,527 | \$16,920 |
| 76. | Dir Rehab Svcs | Palomar Health District | Rehabilitation Outpatient | \$179,258 | \$36,200 |
| 77. | CSU Clinical RN | Palomar Health District | Crisis Stabilization Unit | \$179,000 | \$34,877 |
| 78. | Pharmacist | Palomar Health District | Pharmacy | \$178,966 | \$24,233 |
| 79. | Registered Nurse | Tri-City Healthcare District | lcu | \$178,552 | \$20,556 |

| 80. | Nurse Practitioner | Palomar Health District | Cardiology Services | \$178,548 | \$12,051 |
|------|--------------------------------|------------------------------|------------------------------|-----------|----------|
| 81. | Rad Tech III-Intrvntl Platform | Palomar Health District | Radiology- Interventional | \$178,515 | \$19,368 |
| 82. | Director/Pharmacy | Tri-City Healthcare District | Pharmacy | \$178,299 | \$43,145 |
| 83. | Registered Nurse | Tri-City Healthcare District | Telemetry | \$177,822 | \$27,568 |
| 84. | Pharmacist | Palomar Health District | Pharmacy | \$176,553 | \$14,239 |
| 85. | Registered Nurse | Tri-City Healthcare District | lcu | \$175,994 | \$27,398 |
| 86. | Mgr Outpatient Pharmacy | Palomar Health District | Pharmacy Outpatient | \$175,785 | \$21,477 |
| 87. | Registered Nurse | Tri-City Healthcare District | Op Service Center | \$175,643 | \$7,108 |
| 88. | Dir Women's Services | Palomar Health District | Labor/Delivery/Recover y | \$174,209 | \$25,306 |
| 89. | Clinical RN III Rapid Response | Palomar Health District | Trauma | \$173,533 | \$13,824 |
| 90. | Registered Nurse | Tri-City Healthcare District | Emergency Room | \$173,138 | \$16,478 |
| 91. | Float Pool RN IV CCU | Palomar Health District | Nursing Administration | \$172,911 | \$36,017 |
| 92. | Pharmacist | Palomar Health District | Pharmacy | \$172,434 | \$31,896 |
| 93. | Director Medical Records | Tri-City Healthcare District | Medical Records | \$172,307 | \$38,433 |
| 94. | Service Line Administrator | Tri-City Healthcare District | Cardio Vasc Svc Line | \$171,941 | \$29,098 |
| 95. | Specialty Coordinator/Or | Tri-City Healthcare District | Surgery | \$171,420 | \$27,192 |
| 96. | Dir Information Technology | Palomar Health District | Information Systems | \$171,290 | \$21,661 |
| 97. | Registered Nurse | Tri-City Healthcare District | lcu | \$170,823 | \$27,238 |
| 98. | Supv Pharmacy | Palomar Health District | Pharmacy | \$170,136 | \$12,341 |
| 99. | Pharmacist | Palomar Health District | Pharmacy | \$169,992 | \$13,570 |
| 100. | Nursing Supervisor | Palomar Health District | Labor/Delivery/Recover y | \$168,361 | \$11,449 |